

Supporting Organizations



Ability Works is funded by a Vocational Rehabilitation Services Stimulus Grant with additional support from the Alabama Department of Rehabilitation Services, Alabama Department of Mental Health Division of Intellectual Disabilities, AmeriCorps VISTA, and Ability Alliance of West Alabama.

Ability Alliance of West Alabama is responsible for the implementation of this project.



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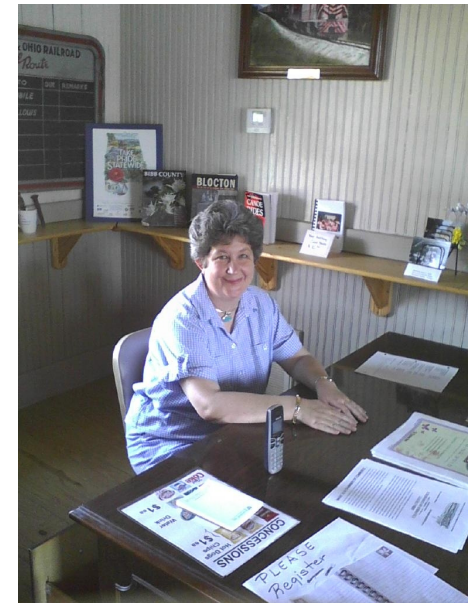
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Ability Works

Assisting employers with their workforce needs



Promoting diversity in the workplace gives employers a competitive edge

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Employing qualified workers is the most important staffing concern cited by employers, according to a recent U.S. Department of Labor study. Competitive employers in search of qualified candidates are looking to non-traditional labor sources for help in finding skilled and qualified applicants. By widening their recruitment search to include alternative sources of job candidates, employers are increasing their competitive edge.

Ability Works assists employers with their workforce needs by:

- matching the most qualified person for the job from its available job seekers with developmental disabilities
- providing job analyses and assessments to ensure good job matches
- providing ongoing support to ensure successfully placement
- supporting the job seeker's placement with training and skill development.

Benefits to the Employer

Ability Works supports employers by:

- providing a pool of qualified workers
- assisting with job training and follow along as needed
- providing information about the work opportunity tax credit
- assisting with obtaining wage subsidies for employees for on-the-job experience and training
- providing personal assistance support for the employee

Frequently Asked Questions

Is there a cost for this service to employers?

Answer: No. There is no charge for this service.

Are there any financial incentives to employers?

Answer: Yes. While the employer is requested to pay the employee the industry standard rate for the job, the employer may be entitled to claim a proportion of the wage dependent on the performance of the employee.

Is there a time limit on this service?

Answer: No. Ongoing monitoring of the employee's performance is provided regularly as outlined in the agreement between the employer, employee and job coach.



For More Information about this service, contact:

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